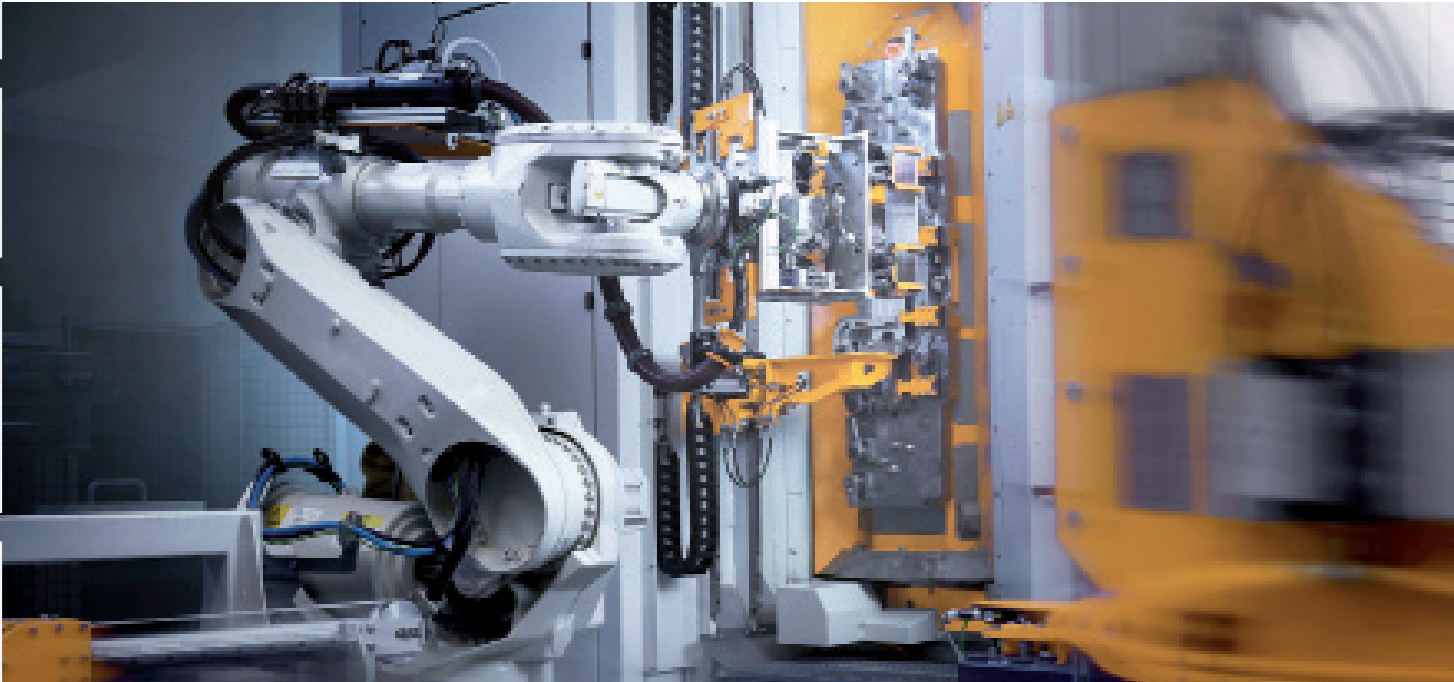




Career@emlix

Apply now and join our team!



Passion for embedded Linux

emlix is a dynamically developing company. But one thing has remained the same since our foundation in early 2000: our dedication to create and refine innovative solutions with embedded Linux in a wide range of areas and application contexts for the world of tomorrow.

Our roots lie in the open source community and the whole company is still connected to it. We transfer system knowledge, innovations from the open source world and market insights into customers' products. Millions of our product-specific software platforms are in use worldwide.

Our colleagues from the software development team and the administrative team members have all helped to achieve this. Based on our know-how, years of experience and a high level of personal commitment, we try to find the right solution for our customers and meet their requirements. We take on an active role in supporting customers in the digital transformation. Together we are responsible for the the company's success.

In different projects, we focus on exciting technical topics: ranging from kernel and driver implementation and

hardware commissioning to the development of middleware services for connected devices as well as remote update concepts and the implementation of graphical user interfaces (GUIs).

Quality management and information security have always been of great importance to us. We are ISO 9001 certified and fulfill the standards set by the TISAX® assessment.

In the light of further company growth and for projects in all types of industries, we are always looking for highly motivated talents – ranging from kernel developers to C/C++/Qt developers. Convince yourself and join our team. We are looking forward to seeing you here!



From start-up to a successful software company

emlix was founded in 2000 as a private limited company (GmbH). The headquarters of emlix are located in Goettingen in southern Lower Saxony. A second office was opened in the center of Berlin in 2007, and another one in Bonn in 2020. Altogether, approximately 50 colleagues work on embedded software solutions at these three sites or remotely from home throughout Germany.

Over the years, emlix has developed from a start-up company to an internationally operating company for professional open source software. The company's core competency is the development and maintenance of embedded Linux-based systems and applications for controlling and networking devices, machines and systems.

We support our customers with a comprehensive portfolio of solutions to meet their challenges related to the digitization of embedded systems. We help them to seize the opportunities of the rapid ongoing networking process in a responsible and sensible way.

Our solutions are based on embedded Linux, Android and practice-tested open source components. The

development of applications for control and operation is usually based on C, C++, HTML5, D-Bus and Qt/QML. Our M2M communication solutions are based on (amongst others) OPC UA and MQTT.

We are the partner for customized embedded Linux solutions for more than 350 customers in Germany and abroad. Our customers come from various industries: ranging from the automotive industry, agricultural technology and energy technology to automation technology, machine construction, measurement technology as well as security technology.

emlix has been a member of The Linux Foundation (LF) since 2019. This is a worldwide network which supports the development of open source technologies in a large number of different projects and working groups.



Core company values

We see ourselves as a full-service provider for innovative solutions for industry-compatible software. We establish long-lasting partnerships with our customers. We support them with our know-how in all development phases: starting with an analysis to architecture development and implementation as well as maintenance and assuring IT security in the long term. We take responsibility for the whole embedded Linux development process as well as software lifecycle.

We are a reliable partner for our customers. Therefore, we have set ourselves high standards for the quality of our services as well as processes and tools. Our tools and development standards are designed for high professional requirements and certifications. Typically, we work using agile development methods. It is our conviction that the open source idea is a future-oriented model for the development of complex and reliable software systems.

Principles such as fairness, flexibility, open-mindedness, responsibility and reliability are an important pillar for us.

These corporate principles are the basis for the communication with peers as well as customers, suppliers and partners.

An open and respectful feedback culture at all levels is what characterizes emlix. Transparent and easy communication channels are the corner stone for a trustful cooperation in our company.

Our values:

- Fairness
- Flexibility
- Open-mindedness
- Responsibility
- Reliability



About our team

Our colleagues are the driving force behind the company's success. Round about 50 employees are working on the development of innovative embedded Linux-based system solutions at our three sites or remotely from home across Germany. We have a versatile and multicultural team from different nations. Team members know each other and are in regular contact. On account of flat hierarchies each team member can work with a high level of self-responsibility in a team-orientated atmosphere and with short communication routes.

Colleagues in the development team have an engineering qualification and/or many years of practical experience in the development of and with open source software. They act as an interface for innovations from the worldwide community. They transfer this knowledge and their experience to industrial applications. The other way around, technical changes or improvements flow back to the community.

Through their participation in different development projects, every colleague has know-how in a wide variety of

industries and practical experience. Furthermore, they think outside the box and develop innovative solutions.

A high level of technical expertise is complemented by the understanding for the changing requirements of our customers. Agile development processes, new technologies and tools as well as the constant flow of innovations from the open source community ensure that the know-how and experience of all team members continuously grow and there is no risk of getting bored.



Benefits

Most importantly in our company, you enjoy what you are doing. In our team, you will get the opportunity to follow your passion for innovative technologies. Working in our company, you will be involved in exciting projects in various sectors. The focus is on new technologies: ranging from over-the-air (OTA) update concepts to hypervisor architectures and Linux container solutions as well as Qt/QML application development. This makes the work so varied.

In a positive work environment, you can discover and develop your full potential. Depending on your qualification, experience and interests, you can grow into different activities and technologies. You have the possibility to take responsibility for technologies, customers and our own products and tools rapidly.

Furthermore, work and private life can be combined harmoniously in our company. We work with family-friendly and trust-based working times, thereby making it possible to organize your working day flexibly.

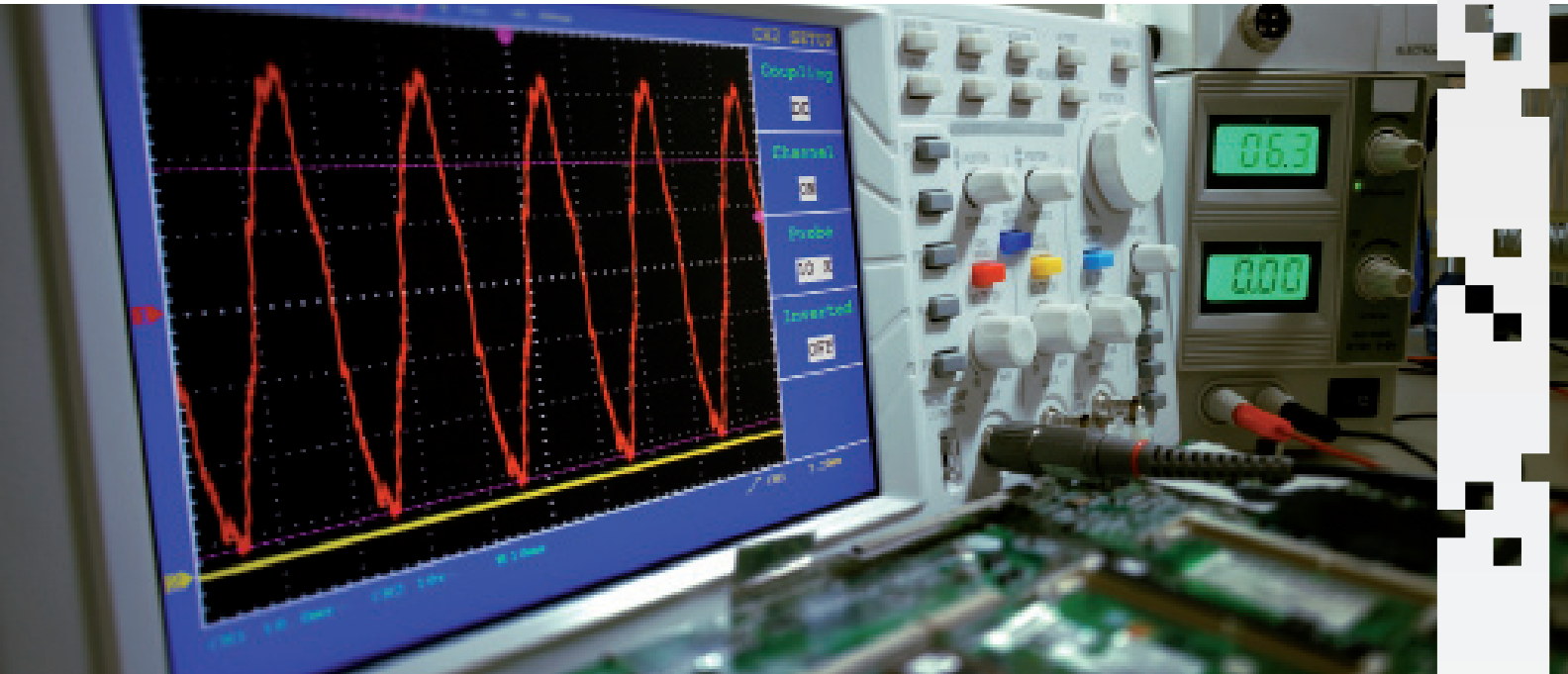
Apart from (handover) workshops at customer locations, all team members work at an emlix site or remotely

from home. Our offices in Goettingen, Berlin and Bonn have modern workplaces and provide a quiet working environment. You can easily get to our offices by (high-speed) trains (ICE) and with other public transports.

The growing use of open source technology in industry offers you secure career perspectives.

Our offer:

- Diversified tasks
- Participation in exciting projects with innovative technologies
- Space for creativity and your own initiative
- Agile working structures
- Trust-based working hours and family friendliness
- Homeoffice (also partial)
- Part time options



Start your career with us

As an expanding company we are always looking for new colleagues who want to be actively involved in developing our growth with a lot of enthusiasm and responsibility. We are looking for dedicated graduates, experienced specialists and working students from the following fields of studies:

- electrical engineering
- communications engineering
- (technical) informatics
- mathematics
- physics

Career changers and experts with comparable qualifications and professional experience are also offered exciting career opportunities.

Technical skills and expertise are important, but we are particularly looking for new colleagues who fit in with our team. You share our corporate values and enthusiasm for the open source idea and embedded Linux. Furthermore, you are committed and motivated. Independent thinking and acting are what characterize you. In interactions with

colleagues, you communicate openly and transparently. You are also willing to help and enjoy what you are doing.

In order to give you a welcome start in our company, you will get a mentor who supports you in technical and personal matters.

You can find further information about our job opportunities on our website. Please scan the QR code down below to get to our career page directly. We are looking forward to your application and learning more about your technological skills!

Visit our career website:





Locations

- **Goettingen (HQ)**
Gothaer Platz 3
D-37083 Goettingen
- **Berlin**
Panoramastrasse 1
D-10178 Berlin
- **Bonn**
Bachstrasse 6
D-53115 Bonn

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